



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **McCreary Central High School**
Reviewed By: **Gary W. Lawson**
Date Of Visit: **3-28-01**
Telephone Number of Reviewer: **502-875-3817**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

<input type="checkbox"/>	A	Substantial Proportionality
<input type="checkbox"/>	B	History and Continuing Practice Of Programs Expansion
<input type="checkbox"/>	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:
According to answers submitted on Form T-3, the school meets this test, but the survey results submitted do not support the answers given.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		X	According to data submitted, the school meets none of the three tests for accessing opportunities. The proper method of calculating numbers to determine opportunities was discussed with School personnel. The school had scheduled no Gender Equity Review Committee meetings during the 1999-2000 school year. A minimum of three meetings are required. The school was requested to have students on future Gender Equity Review Committees.
Equipment and Supplies	X		Forms T-8, T-9, and T-10 do not reflect the inventory of uniforms at the school (see comments section).
Scheduling of Games and Practice Time	X		The school is requested to submit scheduling information to the KHSAA by April 15, 2001 (see comments section).
Travel and Per Diem Allowances	X		
Coaching	X		Forms T-18---T-25 do not give the required information which would allow proper evaluation of this category (see comments section).
Locker Rooms, Practice and Competitive Facilities	X		Locker space and competitive facilities seemed to be used on an equitable basis.
Medical and Training Facilities and Services	X		The need for a posted weight-training schedule was discussed with school personnel. The need for female athletes to have equal access to the athletic trainer was discussed and recommended.
Publicity	X		The need for a school policy for the recognition of team and individual achievement was also discussed.
Support Services	X		Forms T-35 and T-36 do not show the requested information for proper evaluation (see comments section). Equitable support services by cheerleaders was also discussed with the school.
Athletic Scholarships**	X		
Tutoring**	X		

Housing and Dining Facilities and Services **	X		
Recruitment of Student Athletes**	X		

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The Corrective Action Plan calls for offering volleyball as a new sport during the 2001-2002 school year. This should help the school move toward meeting the requirements of the tests for opportunities.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

A major deficiency is the lack of overall participation by female students. Also, the failure of the school to properly complete the self-audit document makes an accurate evaluation difficult.

7. Facility Recommendations or Concerns

During the visit to the school, some excellent facilities were visited for all athletics programs currently offered. There does seem to be a need for overall improvement of the training room in the gym.

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time
- School shall submit the following additional information:

(Selection of Cheerleaders) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

(Equipment and Supplies) On or before **April 15, 2001**, the school is requested to submit Forms T-8, T-9, and T-10 for the 1999-2000 school year documentation. These forms should reflect the true inventory of uniforms and supplies at the school.

(Coaching) On or before **April 15, 2001**, the school is requested to submit Forms T-18, T-19, T-20, T-21, T-22, T-23, T-24, and T-25 for the 1999-2000 school year. The forms should show the names of all coaches for all sports offered at the school and the amount of each coach's salary.

(Support Services/Budget) On or before **April 15, 2001**, the school is requested to submit Forms T-35 and T-36 which includes all expenditures for each sport. These documents should reflect both school and booster club spending.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: David M. Baker- McCreary Central HS: 606-376-5051

District Level Title IX Coordinator: Steve Dunn- McCreary Central Board of Ed: 606-376-2591

Name	Title	Telephone
Russell Gilreath	McCreary Central HS	606-376-8432
Sherry Stephens	McCreary Central Board of Ed	606-376-3438
Marlo Summer	McCreary Central HS	606-376-5102
Steve Dunn	McCreary Central Board of Ed	606-376-2591
Fran Edwards	KHSAA	859-277-0746
Gary W. Lawson	KHSAA	502-875-3817
David M. Baker	McCreary Central HS	060-376-5051

10. Comments:

There was no one in attendance at the public meeting. Mr. Lawson and Mr. Edwards adjourned the meeting at 6:15 p.m.

Kentucky High School Athletic Association

MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner

Louis Stout
Brigid L. DeVries

Date: April 6, 2001

Subject: KHSAA Title IX Final Audit Report
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.